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### **Application form for PBI-Kenya field volunteers**

*Instructions: fill out the form below with the experience and knowledge you value most relevant to the work of PBI. Answers should be short (250 words maximum per question).*

*Please send this completed form along with the 3 reference forms filled in .pdf format to kenyaproject@peacebrigades.org. Please do not send a CV or separate motivation letter. Any further questions about the training process can be directed to the same e-mail address.*

##### PERSONAL INFO

|  |  |  |  |
| --- | --- | --- | --- |
| **Name and Surname:** |  | **Date of birth:** |  |
| **E-mail:** |  | **Age** |  |
| **Address:** |  | **Nationality:** |  |
| **Skype/phone:** |  |  |  |

##### WORK/VOLUNTEER EXPERIENCE

List your paid or unpaid work experiences most relevant to the work of PBI in chronological order.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Date** | **Organization** | **Location** | **Responsibilities** | **Volunteer/ Paid** |
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##### EDUCATION AND TRAINING

List your most relevant education and training (bachelors, masters, training, courses) in chronological order titles.

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| --- | --- | --- | --- |
| **Date** | **Degree awarded** | **Institution** | **Location** |
|  |  |  |  |
|  |  |  |  |
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##### LANGUAGE SKILLS

Indicate which fluency in the following languages: **Native - Fluent - Medium - Basic – No**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Language** | **Speak** | **Write** | **Read** | **Understand** |
| **English** |  |  |  |  |
| **Kswahili** |  |  |  |  |

##### PBI AND WORK WITH NGOs / SOCIAL MOVEMENTS

**1. How did you hear about PBI's work and what got your attention? What is your motivation for wanting to get involved with PBI at this time?**

**2. Volunteering with PBI requires commitment to the mandate and principles of PBI. What would be the easiest and most difficult aspects of the mandate and principles for you and why?**

**3. Briefly describe any previous experience you have in the following areas:**

**1. Accompaniment / support for people at risk:**

**2. Public Relations / advocacy:**

**3. Communications / publications / social media / documentation:**

**4. Training (facilitating workshops, teaching, etc.):**

**5. Administrative work, accounting, finance, etc.:**

**4. PBI teams work in geographic areas and contexts where necessary security measures need to be in place both during working hours and leisure time. Do you have some previous experience living / working in risky contexts? How would you face such a situation? Are there any security measures which you could NOT cope with?**

##### GROUP WORK, CONFLICT MANGEMENT AND STRESS

**5. Working in a PBI team in Kenya means living and working in a shared home-office with people of other ages, cultures and experiences. What are the challenges of these living conditions, and how would you cope with it?**

**6. What skills or training do you have to resolve conflicts and communicate non-violently? What weaknesses do you have in these areas?**

**7. Have you faced stressful situations? What tools / skills do you have to face a situation of prolonged stress? What would you need from PBI to be able to manage stressful situations successfully?**

**8. Do you have previous experience working with NGOs, social movements, groups etc? How did these experiences affect your professional / personal life?**

##### KNOWLEGDE ABOUT THE KENYAN CONTEXT

**9. How much do you know about the socio-political context of Kenya (or East Africa)? In your opinion, what problems or issues seem most relevant for an organization like PBI working on human rights in Kenya?**

CONSENSUS DECISION-MAKING

**10. Do you have previous experience working through consensus? If not, what strikes you most about this decision making process? In your opinion, what are the advantages and disadvantages of consensus decision-making and which resources or capabilities are required for it to function well?**

**11. What tools, skills or attitudes that can help you work with consensus and group dynamics would you bring to your team? What difficulties or weaknesses do you have in these areas?**

COMUNICATION AND SPEAKING IN PUBLIC

**12. How do you assess your ability to make public presentations, handle a specific discussion with officials discourse and/ or facilitate workshops? Do you feel comfortable speaking in public? If not, would you need support or resources to carry out advocacy activities or workshops?**

**13. What training, skills and / or tools do you have to communicate clearly and sensitively with different audiences (e.g. authorities, women's groups, international organizations, victims of violence, other members of your team, etc.)?**

##### HEALTH

**14. Do you have any serious illness or any allergies?**

**15. Do you consume alcohol or other drugs? How would you cope with a year where it is not allowed to use drugs or get drunk in public?**

**16. Describe any additional factor about your health, whether physical or psychological, that may affect your work with PBI:**

##### ADDITIONAL INFORMATION

##### **17. Is there any other information you want to add to this application?**

##### FINANCIAL HELP

PBI Kenya has a very limited amount of funds available for those who cannot afford to pay for the travel to the training in Spain and the accommodation during the training. Preference to those who come from other continents or have specific economic difficulties will be given.

In case you need this support, please indicate here and briefly explain why:

##### REFERENCES

Please submit the data of 3 people (or 2 if you have a reference of GDP) and the relationship you have with these people who can assess the extent of your ability to work with PBI. Referrals from family members are accepted.

In addition to filling in the table below, please have your references fill out the referral form and send it attached with this application.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **E-mail** | **Phone** | **Organization** | **Relationship** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**I hereby declare that all the above is true,**

**Signature:**

**Date:**