

## **Project Coordinator for the NepalMonitor with Collective Campaign for Peace (Cocap) in Kathmandu (Nepal)**



Peace Brigades International (pbi) provides protection, support and recognition to at risk human rights defenders (HRDs) who work in areas of repression and conflict around the world. While pbi carries out a range of other activities in support of HRDs including security trainings, advocacy capacity building and policy advocacy work, unarmed protective accompaniment remains at the heart of what the organisation does, testifying to its enduring effectiveness as a protection tool.



pbi participates in the German Civil Peace Service (CPS), a program designed to contribute to the peaceful settlement of conflicts, the consolidation of peace and prevention of violent confrontation. CPS peace workers cooperate with local partner organisations building capacities for peace and constructive conflict transformation. They advocate for human rights and protect human rights activists.



Collective Campaign for Peace (COCAP) is a national network of 43 peace and human rights non-governmental organisations from 29 different districts of Nepal. It started as a loose, informal forum in June 2001 and was registered with the government of Nepal as a non-profit, non-political network in December 2002. It aims to provide a common space for its members, volunteers and friends to collectively engage in the pursuit for peace, human rights and justice in Nepal.

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pbi is constantly looking for ways to adapt and expand its protection tools to ensure that it responds to changing needs and political contexts and reaches a greater number of HRDs in more places. One recent example of this innovation is Nepal Monitor, an online protection tool developed by pbi to alert local organisations in Nepal to human rights and security incidents in their area, and to allow anyone to easily share incidents with local, national and international organisations. Contributors and users create a community and engage in cooperative action to protect themselves from human rights abuses and other security threats.

After the Comprehensive Peace Accord signed between the Unified Communist Party of Nepal (Maoist) and the Government of Nepal in 2006, there is still no electorally valid constitution. Marginalized groups, especially in the lowland Terai region and from religious/ethnic minorities suffer from exclusion and discrimination. Women are constantly attacked and excluded from political participation. Still political and ethnic clashes occur in the country.

NepalMonitor is recruiting a Project Coordinator to facilitate and further develop the project to contribute to the cooperation and protection of human rights defenders struggling to overcome these and other problems the country faces.

## Tasks

Manage the 3 year handover process of the NepalMonitor project to Cocap and support the organisation in creating a community that effectively engages in joint activities to protect and promote human rights crossing societal divisions.

- \* Coordinate the NepalMonitor project in cooperation with Cocap
- \* Capacity-building and organisational development related to advocacy strategies with Cocap
- \* Support pbi Germany with Project monitoring and evaluation (PM&E)
- \* Further conceptual development of the project
- \* Supervise development and implementation of trainings in protection and security management
- \* Extensive travels throughout the country, including remote areas, to strengthen the NepalMonitor network
- \* Instruct a local co-worker and mapping assistants
- \* Cooperate with other organisations implementing CPS programs according to the CPS country strategy for Nepal
- \* Provide active support for, and cooperate with, any similar or complimentary local initiatives.

## Your profile

- \* You have a masters degree or comparable in social sciences or other relevant fields and at least 2 years of work experience in international cooperation
- \* You have theoretical knowledge of and practical experience with advocacy and capacity building
- \* You are interested in protection and security management, especially related to human rights defenders
- \* You can apply project relevant PM&E concepts and practices
- \* You are interested in the usage and conceptual development of ICT tools and have some experience with their implementation in the field.
- \* Ideally you have knowledge of the human rights situation in Nepal, the country's culture and people
- \* You have very good English language skills in speaking, reading and writing
- \* Knowledge of Nepalese language would be an asset
  - Willingness to learn Nepalese is a requirement
- \* Knowledge of German would be a further asset

- \* You have experience in working in consensus-based non-hierarchical structures or are amenable and committed to adapting to this work style
- \* You are willing to work in a complex political and sociocultural environment and are open and able to do extensive trips, including remote areas
- \* You are citizen of the European Union or Switzerland.

## **Duration**

3 years, based in Kathmandu, Nepal

## **We offer**

An interesting and innovative mission- implementing and further developing new mechanisms for the protection of at-risk human rights defenders in a value-based organisation with more than 30 years of experience protecting human rights defenders. pbi has a remarkable network of committed staff, volunteers and external supporters. The opportunity to a specialized preparation with workshops in work-related areas with recognized organisations in various European countries. An employment contract with social security and health insurance for you and your family.

Remuneration will be calculated based on work experience and other factors according to German Development Worker Law in the range of 1200 to 1500 EUR net. Applicants are encouraged to refer to available data on cost of living in Kathmandu.

Please submit your complete application (cover letter and CV) until May 23<sup>rd</sup> 2014 to:

peace brigades international – Deutscher Zweig e.V.  
Bahrenfelder Straße 101A  
22765 Hamburg  
Germany

Or electronically to:  
[moritz.hartnagel@pbi-deutschland.de](mailto:moritz.hartnagel@pbi-deutschland.de)