**REFERENCE FORM**

**FOR POTENTIAL PBI COLOMBIA VOLUNTEERS**

Name of applicant:

Your name:

Address:

Telephone no:

E-mail:

Profession:

Relationship to applicant:

How long have you known the applicant:

**PLEASE NOTE:** Before answering these questions, please take some time to read the accompanying literature on PBI's work. At minimum it is very important that you respond to our questions bearing in mind that, if successful, the applicant will be working in Colombia under conditions which are likely to be:

* physically demanding
* stressful
* high degree of contact with victims of violence and poverty
* in situations where their own personal safety may be at risk
* having to live and work effectively with the same group of people for at least 12 months
* having to communicate in Spanish with people at all levels of society

1. When working and/or living in a team situation, what would you say are the applicant's strengths?

2. What would you see as being the applicants weaknesses in a team living and working situation?

3. How well would you expect this applicant to handle highly stressful situations?

4. Do you have any knowledge of how thoroughly and objectively the applicant is able to assimilate and analyze information, and then communicate it to others? Please give details.

5. Please evaluate the applicant's skills in public relations? How well does he/she communicate with and relate to others (including those with whom they do not agree)?

6. Do you have any experience of their ability to understand, speak and write Spanish? Please give details.

7. How would you judge the applicant's knowledge and understanding of history and politics (particularly relating to Latin America) and of conflict analysis/peacekeeping?

8. Is there anything you would like to add which you feel is relevant to this applicant's suitability to volunteer for PBI?

I declare that, to the best of my knowledge, the information provided is complete and correct:

Signed:

Date:

Thank you for taking the time and effort to complete this form.

Please return the completed form to: José Serrano, e-mail: coeq@pbicolombia.net