

## **Peace Brigades International Project Exploratory Committee for Indonesia**

Peace Brigades International (PBI) is creating a volunteer Project Exploratory Committee (PEC) of 4-6 people to reassess PBI's potential impact and role in Indonesia, including consideration of the full range of options open to PBI within its mandate to provide protection for Indonesian HRDs.

### **About PBI**

PBI is an international grassroots NGO that has promoted nonviolence and protected human rights since 1981.

We send international volunteers to areas of conflict, providing protective accompaniment to human rights defenders threatened by political violence. We also facilitate other peace-building initiatives. This presence in conflict areas is strengthened and complemented by diverse international advocacy and policy activism by PBI's grassroots base of 17 country groups around the world.

For nearly 30 years, we have protected the lives of hundreds of activists, proving that the combination of accompaniment and international pressure deters violence and creates space for local activists to work for peace and human rights.

We are nonpartisan and do not interfere in the affairs of those we accompany, because we believe that a lasting peace cannot be imposed from outside but must come from the desires of local people.

PBI's website ([www.peacebrigades.org](http://www.peacebrigades.org)) contains more information.

PBI's strategic plan recognizes the importance of our field presence in a number of countries and the need for a broad presence in different regions or continents that will help raise PBI's global profile and thus our overall capacity to protect. Asia and Africa are specifically named as areas for geographic expansion.

### **About PBI in Indonesia**

PBI worked in Indonesia for 11 years and over that period had project activities in East Timor, Aceh, Papua and Jakarta. Most recently, PBI had field offices in Jayapura and Wamena in Papua and a team working in Jakarta.

In August and September 2010, following a year of internal challenges and external constraints faced by the Indonesia Project (IP), a strategic review was undertaken. The results of this review were presented to PBI's International Council, which decided that the current phase of work of the Indonesia Project should be closed down and a reassessment of PBI's potential impact and role in Indonesia be carried out.

## **Purpose of the IPEC**

The IPEC's job would be to consider the strategic issues in depth and explore the feasibility of re-establishing a project in Indonesia.<sup>1</sup>

## **Terms of Reference**

### ***General***

The IPEC should employ both quantitative and qualitative analysis, and PBI's justification for being in Indonesia should satisfy standards of strategy, impact and capacity.

### ***Specific***

- To establish whether and where there is a demand and need for PBI services in Indonesia.
- To establish whether registration of a PBI Project as an INGO would allow it to work effectively and how long this process would take.
- To investigate whether the political context in terms of Indonesian sensitivities, and international economic and political relations, is conducive to the success of the PBI model of protection.
- To determine whether the Government of Indonesia is likely to be amenable to PBI returning, and if so what trade-offs might be required.<sup>2</sup>
- To explore whether PBI could mobilise the necessary investment of human and financial resources for a long term strategy.
- To verify whether our donors would commit to supporting a long-term process in Indonesia.

The IPEC's final report to the IC should conclude with a detailed proposal for the formation of a new project or a recommendation not to go any further.

If the IPEC's final report concludes with a detailed proposal for the formation of a new project, it should:

- i. Include information on appropriate legal structures and how to build capacity.

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<sup>1</sup> It should be noted that the word 'project' used in these terms of reference is not limited to meaning a long-term field project only. The IPEC will be free to consider any and all possibilities regarding protection models in order to decide which form of project would be most beneficial in the Indonesian context.

<sup>2</sup> 'Trade-offs' might include the decision to plan a phased return to Papua starting with development of a field presence in a less sensitive region of the country, or conducting workshops with government departments as part of a Memorandum of Understanding (MoU).

- ii. Identify the expected areas of work of the project, including thematic focus, groups needing protection, and likely accompaniment and non-accompaniment tasks.
- iii. Identify allies – international community in Indonesia and globally.
- iv. Identify geographical areas for working (ie: not necessarily limiting the focus to Papua).
- v. Suggest security measures.
- vi. Present a two-year budget.

**The responsibilities of the IPEC would be as follows:**

- To establish a research methodology and work plan for the exploration, including determination of any field work that may be required. This should be agreed by PBI.
- To raise all funds needed for the work of the committee, including for a paid position to coordinate the PEC.<sup>3</sup>
- To produce a final report including, if pertinent, an outline for a suitable strategy and timeline to re-establish a PBI project in Indonesia.

**Terms and conditions**

- These positions are voluntary. The PEC will raise funds to pay for any costs incurred in carrying out its work.
- PBI recognizes that these are voluntary positions and that PEC members may have other commitments. It is important that the PEC as a whole can devote enough time to complete the tasks it sets within its timetable. All members will need to show some flexibility to take part in, for example, regular PEC conference calls. As a very general guide, members might expect to be able to contribute at least 4 hours per week on a flexible basis.
- It is possible that at least 2 PEC members may need to be available to carry out a field visit to Indonesia.

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<sup>3</sup> This position will only be created once a strong PEC has been established and the funds raised to support the post. Members of the IPEC may apply for the position of IPEC Coordinator.

## **Support from PBI**

PBI does not have any staff time budgeted to support this work. However, PBI's International Coordinator will act as a point of contact for the PEC and the other International Office staff will provide limited support as and where appropriate. There may be scope for other PBI staff to spend a limited amount of time on the project if the PEC is able to attract funding for this.

## **Person specification**

The IPEC, among its members, should possess:

- an in-depth understanding of PBI's methods and philosophy
- an up-to-date and in-depth knowledge of Indonesia's political and social context
- proven skills and experience in fundraising
- financial management skills
- advocacy skills
- experience in strategic and operational planning
- an ability to communicate effectively in Bahasa Indonesia

It is not necessary for each member of the PEC to demonstrate all the attributes required by the PEC as a whole, but all PEC members should demonstrate at least that they have the:

1. Ability to analyse and think strategically
2. Ability to undertake political analysis and use this to make practical recommendations
3. Ability to communicate effectively in English
4. Ability to work as part of a diverse team using consensus decision making
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## **How to apply**

Please send us the following four pieces of information.

- Describe in no more than 750 words in total how you meet the person specification set out below. Please write a short paragraph about each point. You must be able to demonstrate how you meet points 1-4 in the person specification below.
- Full contact details, including a skype address if you have one.
- A curriculum vitae.
- The names of two referees (who we would contact before reaching a final decision).

Send this information to Diane Hendrick at [transition@pbi-indonesia.org](mailto:transition@pbi-indonesia.org) by midnight on 30th March 2011.

Shortlisted candidates will be asked to take part in a short telephone or Skype interview.

It may not be possible for us to contact unsuccessful applicants but if you have not heard from us by 8<sup>th</sup> April 2011 you should assume that you have not been shortlisted.