

Recruitment of PBI International Council member with a background in strategic planning

The governing body of PBI is the International Council currently made up of eight members representing PBI constituencies (Projects and country sections) and four at large members with specific areas of expertise in legal issues, finance, and emergency response management.

Country group and project representatives on the IC have a dual role: they represent their constituencies as well as being responsible for the governance and management of PBI. At large members with specific expertise and without representative responsibilities play a key role in ensuring that the IC complies with its responsibility as the governing body of the organization responsible for the PBI International Secretariat and the projects. In addition to being members of the IC they also participate in IC sub committees relating to their area of expertise.

In November 2008, the PBI General Assembly approved a proposal to restructure PBI to strengthen the organisation's governance and decision-making and the exercise of due diligence. A key part of this proposal is the separating of the existing International Council, which has both governance and operational responsibilities into two bodies: a governance council consisting of 10 people with expertise in governance related responsibilities, and an operations council made up of representatives from PBI projects, country groups and the International Office.

In the transition period we are moving towards the implementation of the new structure by recruiting new members with legal, human resources, strategy and financial expertise in order to strengthen the existing International Council.

PBI is registered as a non-profit corporation in the State of Washington, USA. All IC members are automatically directors of the non-profit corporation.

For further information about the work of PBI see: www.peacebrigades.org

1. Responsibilities of the International Council

- 1.1. Ensure the conduct and activities of the organisation are consistent with and advance PBI's mission and articulated norms, as well as the strategic directions given by the General Assembly.
- 1.2. Ensure PBI fulfills its legal and ethical obligations.
- 1.3. Provide continuity for the management and the implementation of PBI's policies.
- 1.4. Develop, for decision-making by the General Assembly, global plans to advance PBI's mission.
- 1.5. Maintain oversight of progress towards achievements of PBI's mission and global strategies. between GAs, monitor the strategic direction approved by the GA.
- 1.6. Monitor and evaluate PBI's performance.
- 1.7. Engage and hold the entities and their staff accountable for the operations.

2. Responsibilities of IC member with expertise in strategic planning

In addition to being an IC member the person will also play a key role in the Strategic Development Committee (SDC). The SDC that takes the lead in developing and monitoring the global strategic plan, monitoring the implementation of the strategies of PBI entities, and advising on issues of strategy more generally.

3. **Essential**

- ✓ political awareness, familiarity with global issues relating to peace and human rights
- ✓ capacity to analyse complex situations
- ✓ commitment to and understanding of the principles, mandate and methods of PBI
- ✓ experience and commitment to working with groups
- ✓ skills and experience in the governance and managements of NGOs
- ✓ a sound understanding of strategic planning and oversight
- ✓ able to travel to and participate in a 6 day IC meeting once a year, and take part in monthly meetings by conference call.
- ✓ able to serve on the IC for a minimum of one year
- ✓ able to commit an average of at least 10 hours per month
- ✓ fluency in English or Spanish
- ✓ extensive skills and experience in strategic planning for field-based international organizations
- ✓ Skills in political analysis

Desirable

- ✓ Experience with a PBI project or country group

4. **What you will get out of being a member of the International Council?**

- gain skills and experience of the governance and management of an international human rights organisation
 - get an overview of the functioning of PBI as a whole
 - contribute to setting and implementing the strategic direction of PBI
 - work directly with a highly committed group of people dedicated to putting into practice the protection of human rights and promotion of nonviolence.
5. **Languages:** All IC meetings and conference calls are conducted in both English and Spanish with interpretation and translations provided.
6. **Expenses:** All communication, travel and other costs relating to carrying out IC and international committee work will be covered by PBI.

Please send your CV and a brief statement declaring why you would like to serve on the IC, to Helen Yuill, PBI International Office, iosupport@peacebrigades.org by **2 November, 2010**

For further information about PBI see **www.peacebrigades.org**