

**PEACE BRIGADES INTERNATIONAL
ACCOUNTS FOR THE YEAR ENDED
31 DECEMBER 2009**

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PEACE BRIGADES INTERNATIONAL
REPORT OF THE INTERNATIONAL COUNCIL

LEGAL and ADMINISTRATIVE DETAILS

Directors	<p>Calina Restemann Christine Jones Cristina Barbeito Celia Guilford Deborah Smith Esther Vink Liam Mahony Lotti Buser Roger Nash Rohan Martyres Sergi Bach Stephen Davies Steven Molnar Susi Bascon</p>	<p>Appointed July 2009, resigned December 2009</p> <p>Resigned January 2009 Vice President</p> <p>Resigned December 2009</p> <p>Secretary & Treasurer President Appointed July 2009</p>
Registered Addresses	<p>717 N Main St. PO Box 1222, Walla Walla, WA 00362, UNITED STATES of AMERICA</p> <p>Development House, 56-64 Leonard Street, London EC2A 4LT, UNITED KINGDOM</p>	
Date of incorporation	6 th July 1982	
USA Constitution Registered No.	Charitable Organisation, 501(c)(3) of the Internal Revenue Code 91-1179750	
UK Constitution Registered No.	Overseas Company, s.691 of the Companies Act 1985 FCO19368	
UK Bank USA Bank	<p>The Co-operative Bank, 9 Prescott Street, London E1 8BE</p> <p>Cadence Bank, PO Box 1187, Starkville, MS 39760</p>	
Auditors	Critchleys LLP, Greyfriars Court, Paradise Square, Oxford, OX1 1BE, United Kingdom	

PEACE BRIGADES INTERNATIONAL**REPORT OF THE INTERNATIONAL COUNCIL (CONTINUED)****REPORT FOR THE YEAR ENDED 31 DECEMBER 2009**

The International Council, who are also the directors of Peace Brigades International (PBI), submit their annual report and audited financial statements for the year ended 31 December 2009.

INTRODUCTION

PBI is an international, non-profit organisation, incorporated under the laws of the State of Washington, USA on 6 July 1982, which has been granted tax-exempt status under section 501(c)(3) of the US Internal Revenue Code under tax registration number 91-1179750.

PBI is registered as an overseas company registered number (FCO19368) in the United Kingdom, under s.691 of the Companies Act 1985.

PBI International Secretariat and projects in Colombia, Guatemala, Indonesia, Nepal and Mexico fall within the jurisdiction of the non-profit corporation in the State of Washington. In addition, there are 14 PBI country groups and three PBI Associate groups. While recognition by PBI and use of the PBI name depends on each Country and Associate Group's adherence to PBI principles, mandate and bylaws, PBI Country and Associate Groups are independent bodies that determine their own structure and are legally responsible for their own actions. These financial statements do not include the accounts of PBI Country Groups.

MISSION STATEMENT

PBI works to open a space for peace in which conflicts can be addressed non-violently. PBI applies a strategy of international presence and concern that supports local initiatives and contributes to developing a culture of peace and justice. We act on request of local organisations and groups working for human rights, social change and development of civil society, which use non-violent means in regions where there is oppression and conflict.

The aim of PBI's international presence is to accompany both political and social processes through a joint strategy of deterring violence and promoting active non-violence. PBI's international teams of volunteers use methods such as protective accompaniment, peace education, independent observation and analysis of the conflict situation. In addition, PBI learns about, develops and models forms of non-violent intervention. PBI, where possible, initiates contacts with all the parties to a conflict in order to establish and inform of our presence. PBI supports this work through a broad international network of organisations and individuals. PBI's identity is built upon non-hierarchical structures and consensual processes.

Adopted at PBI General Assembly, Sweden, July 1998

MANAGEMENT

The highest decision-making body of PBI is the General Assembly (GA) that meets every three years and is made up of representatives of PBI projects and country groups. The last GA took place in November 2008 and the next one is planned for October 2011.

The International Secretariat is made up of the International Council, International Finance Committee, International Office and technical committees responsible for publications, personnel, strategic development, gender and diversity, volunteer support, advocacy, fundraising and security. Together they are responsible for governance, management, strategic direction, coordination, finances, fundraising, policy development and monitoring, organisational development and international publications.

PEACE BRIGADES INTERNATIONAL

REPORT OF THE INTERNATIONAL COUNCIL (CONTINUED)

MANAGEMENT (continued)

The governing body of PBI is the International Council (IC) made up of representatives of projects, the International Finance Committee, country groups and 3-4 at-large members with no representative responsibilities. All members of the IC are directors of the PBI non-profit corporation. The IC is responsible for governance and management of the International Secretariat and projects and oversight of the implementation of strategic plans and policies determined by the triennial General Assembly. The London based International Office is staffed by five part-time workers responsible for organisational development, internal coordination, finances, publications and administration.

In November 2008, the PBI General Assembly approved a proposal to strengthen the governance and management of PBI at international level and ensure greater cohesiveness and accountability in functioning of PBI as a whole. This included a restructure of the organisation that involves creating an International Council responsible for governance and management made up of members with appropriate expertise in these areas and an International Operations Council made up of representatives of the International Office and PBI entities which will deal with operational matters. In 2009 two external experts were contracted to work on a proposed restructure design which was discussed in detail at an International Council meeting in July.

RISK MANAGEMENT

The International Personnel Committee (IPC) is responsible for policy development and oversight of all those employed or contracted by the International Secretariat and projects. In 2008 the IPC was extended to include those responsible for personnel management in each of the projects. In particular, further work was undertaken to make sure that personnel policies were in place for all relevant staff and those contracted by the International Secretariat and projects to undertake specific pieces of work.

All projects have security policies and protocols in place based on risk assessments undertaken in the countries in which they are operating. The International Council established an Emergency Response Committee responsible for organisational oversight and ensuring implementation of the security protocols.

PBI has ten people on the International Finance Committee (IFC) and a full time International Finance Manager ensuring greater financial controls and accountability.

REVIEW OF ACTIVITIES

The main focus of PBI's work continues to be its well-developed protective accompaniment programme. This programme has two complementary components:

- Teams of international volunteers in the field who physically accompany human rights defenders (HRDs) and carry out local and national advocacy and networking
- A network of 14 country groups and three associate groups who complement this field presence by developing and managing a network of political supporters, members, donors, sympathetic organisations and media contacts that we can rely on for support and advocacy, coordinating HRD international tours and undertaking global advocacy activities in support of HRDs.

PBI's international support network sends a powerful message that perpetrators of human rights abuses will be held to account. In this way global political pressure together with physical accompaniment opens space for human rights defenders, civil society organisations and communities to carry out their work.

In 2009 our main activities continued to be our established field programmes in Colombia, Guatemala, Indonesia, Mexico and Nepal. In all five countries, human rights defenders (HRDs) continued to face grave threats to their work in 2009, and the situation for HRDs deteriorated markedly in Guatemala, Indonesia and Mexico. HRDs' activities were deliberately and continually restricted and obstructed by state authorities and non-state groups. In this context, PBI played a vital role in enabling over 400 HRDs to carry out their work in difficult conditions in 2009.

PEACE BRIGADES INTERNATIONAL
REPORT OF THE INTERNATIONAL COUNCIL (CONTINUED)

REVIEW OF ACTIVITIES (continued)

Peace Brigades International expresses thanks and respect to all its staff and volunteers who contribute their time to its many activities. It is not practicable to quantify the value of the many hundreds of unpaid skilled hours that volunteers in the field, in country groups and in the International Secretariat contribute each year to further the work of PBI but their time is critical to the effectiveness of the organisation's work.

KEY ACHIEVEMENTS IN 2009

Field Projects

A total of 136 international volunteers provided protection to over 400 individual human rights defenders (HRDs) working with 47 NGOs in Colombia, Guatemala, Indonesia, Mexico and Nepal in 2009.

An average of 81 international volunteers worked in our field programmes at any one time:

Colombia Project

35 volunteers accompanied 15 NGOs, individuals and communities from offices in Barrancabermeja, Bogotá, Urabá, and Medellín.

Guatemala Project

10 volunteers based in Guatemala City accompanied 12 organisations working on issues relating to environment and land rights, impunity and globalisation.

Indonesia Project

14 volunteers in three teams in Jayapura and Wamena (Papua) and in Jakarta accompanied seven organisations, some of which are accompanied in their various regional offices.

Mexico Project

12 volunteers in Guerrero and Oaxaca, and a coordination team of four in Mexico City, accompanied 10 human rights organisations, focussing on impunity, upholding indigenous rights and environmental protection.

Nepal Project

10 volunteers based in Kathmandu and Mid West accompanied three NGOs and three individual HRDs working on women's rights and impunity and promoting the rule of law.

PBI only works at the request of HRDs and in response to their individual needs. In 2009, teams of trained international volunteers provided protection through physical accompaniment, ranging from around-the-clock presence to observing key meetings, trials and demonstrations. International volunteers were in regular contact with relevant military and civil authorities, which was backed up by sustained and strategic contact with key actors at the local, regional, national and international levels (described below).

PEACE BRIGADES INTERNATIONAL
REPORT OF THE INTERNATIONAL COUNCIL (CONTINUED)

International advocacy

The effectiveness of PBI's work in the field relies heavily upon objective reporting of the experiences of HRDs to a global and concerned audience, so international advocacy continued to be a key component of PBI's work in 2009.

In 2009, PBI initiated a number of emergency activations, drawing on its international support network to express concern and provide support to accompanied HRDs who were subject to increased threat levels and greater pressure. In 2009 these included supporting Jorge López, Director of OASIS, a Guatemalan NGO which promotes and defends the rights of sexually diverse communities and persons suffering from HIV/Aids, to successfully challenge fallacious charges of murder by state authorities seeking to disrupt his organization and work. After high profile advocacy work by PBI and a number of partners, which ensured representatives from a number of European embassies were present at Jorge's trial, in September 2009 the charges were dropped.

PBI advocates for international human rights accountability at the highest levels, and participated in a wide range of advocacy initiatives including monitoring compliance with international protection measures such as the UN Declaration on HRDs and the development and implementation of the EU Guidelines on HRDs and facilitating contacts between accompanied organisations and the international community, in addition to tackling impunity, detailed below.

Tackling impunity and upholding the rule of law

PBI has gained respect for the reliability of its information from the field, its in-depth understanding of local contexts and its strong track record in highlighting areas where the actions of the international community could be stronger, particularly in relation to remote areas where perpetrators are used to acting with total impunity.

Impunity is a failure by states to meet their obligations to investigate violations and to take appropriate measures in respect of perpetrators, particularly in the area of justice. As a result of impunity, those suspected of criminal acts are often not prosecuted or punished and victims are left without effective remedy or compensation for their injuries or loss. At the same time, they – and society – are denied access to the truth about the violations suffered.

Many of the human rights defenders (HRDs) accompanied by PBI are working within a system where the rule of law is weak and impunity is widespread. They are particularly vulnerable because their would-be attackers are able to act without fear of punishment. Unsurprisingly, HRDs who work specifically to counter impunity and promote the rule of law, for example, bringing legal cases against agents of the state, are often subject to aggressive threats and reprisals from those who benefit most from the status quo.

PBI's work enables HRDs to fight emblematic cases which can have a broad impact on upholding human rights in project countries and beyond. One example is the case brought to the Inter-American Court by Tita Radilla, vice president of the Association of Relatives of the Detained, Disappeared and Victims of Human Rights Abuses in Mexico (AFADEM) who has been accompanied by PBI since August 2003. The Inter-American Court December 2009 ruling on her father's disappearance set a precedent for 1,200 other families throughout Mexico whose relatives disappeared during the 1970s' "Dirty War." The ruling called for reforms in the Mexican Military Justice System, the implementation of which would have a major impact on human rights throughout the country.

PEACE BRIGADES INTERNATIONAL

REPORT OF THE INTERNATIONAL COUNCIL (CONTINUED)

International advocacy (continued)

“Over the years, we have faced moments of great danger and difficulty in our work. Our latest victory will have a major impact on improving human rights and would not have been possible without our long-term partnership with PBI and their commitment to providing us with protection and international support”.

Tita Radilla, vice-president of AFADEM

In 2009, PBI's advocacy activities focussed on raising awareness of impunity and demonstrating the importance of HRDs in breaking cycles of conflict, impunity and silence. This included producing a special report entitled 'Breaking cycles of repression: ending impunity.' The report featured detailed case studies from each of our field projects and made a number of recommendations to the international community. It will be a vital advocacy tool in 2010 and beyond.

International coordination and development

A number of important initiatives were coordinated by PBI's International Secretariat in 2009, described below.

Protection needs of human rights defenders in Africa

PBI's support is highly valued by HRDs: throughout 2009 we continued to receive requests where we currently have a field presence as well as from other parts of the world.

In response to having received a number of requests from HRDs in Africa over the years, PBI carried out a detailed assessment of the potential for protective accompaniment in a number of African countries. A volunteer working group and project coordinator were recruited in June 2009. Desk-based research and consultation with country experts was used as a basis for an initial survey of the whole of Africa. From this, eight countries were selected for further investigation and detailed consultation with HRDs and other civil society organisations, members of the international diplomatic community and country experts was carried out. Field trips to Gambia, Kenya, Morocco and the Western Sahara, Swaziland and Chad were undertaken. A comprehensive report will be published in 2010.

Increasing restrictions in Papua, Indonesia

The human rights situation in Papua, Indonesia remained extremely volatile in 2009, with HRDs experiencing escalating levels of threats and attacks. INGOs operating in Papua were forced to leave during the year including the International Committee of the Red Cross.

By the end of the year, PBI was the only international human rights organisation with a presence on the ground in Papua. PBI experienced ongoing bureaucratic issues which undermined the organisation's ability to carry out effective protection work. As a result PBI plans to create a strategic review group in 2010 to evaluate the activities and objectives of the project. This will include consideration of whether PBI needs to withdraw from Indonesia in the short term.

Country group development

The work of country groups is vital to the success of protective accompaniment, so country group development continued to be a key priority in 2009. The Country Group Fund, launched in 2008, provided a grant and a loan to PBI Argentina to support the development of this new country group in 2009. We identified the need for centralised coordination of fundraising and advocacy for these two key activities of PBI country groups. New funding was secured to support these areas at ISEC and development of these activities was taken forward with a view to creating two new staff positions in 2010.

PEACE BRIGADES INTERNATIONAL

REPORT OF THE INTERNATIONAL COUNCIL (CONTINUED)

International coordination and development (continued)

Awareness-raising and publications

There were further improvements made to PBI's website in 2009, including the re-launch of three more country group sites and new technical features to facilitate local content management. As a result the site is more user-friendly and the information more up-to-date, increasing accessibility and outreach and continuing to improve PBI's public image. The Publications Committee, made up of expert communications volunteers and staff, played a key role in website development as well as in the compilation, design, production and distribution of the special report described above.

Other International Committees

PBI's operations continued to be supported by a range of International Committees spanning key, cross-cutting areas in 2009. The International Finance Committee (IFC), made up of finance personnel from each project as well as a number of non-representative members, continued to oversee PBI finances. The International Fundraising Committee, met twice during the year to coordinate PBI's fundraising and develop fundraising strategy.

The Volunteer Support Working Group is responsible for oversight of support for field volunteers before, during and after their field work. In 2009 the group worked closely with country groups and projects on volunteer support implementation mechanisms. This included posting all documentation on the intranet and initiating contacts with the European Association of Gestalt Therapy (EAGT) with a view to reaching an agreement with Gestalt therapists willing to provide support for volunteer. The International Advocacy Committee met face to face twice, and monthly in conference calls to coordinate, monitor and evaluate ongoing advocacy activities and to plan for 2010.

LOOKING FORWARD TO 2010

2010 looks set to be an exciting and challenging year for PBI. We will publish the results of our Africa research as well as continuing to provide our important field programmes in Colombia, Guatemala, Indonesia, Mexico and Nepal supported by our network of country groups and international committees.

To do this, we will continue to rely on the support of hundreds of committed volunteers and dedicated staff members. We hope to be able to increase our capacity to meet challenges being faced by our projects and country groups and, in particular, to strengthen advocacy and fundraising across the organisation. We will continue a restructuring process initiated in 2008 with the aim of strengthening the organisation and ensuring we continue to meet the needs of the Human Rights Defenders, civil society organisations and communities that we accompany.

PEACE BRIGADES INTERNATIONAL**REPORT OF THE INTERNATIONAL COUNCIL (CONTINUED)****REVIEW OF ACCOUNTS AND RESOURCES**

During the year ended 31 December 2009, the activities of the organisation resulted in net incoming resources of (\$335,437). This resulted in total funds (restricted and unrestricted) of \$1,383,136 being carried forward at 31 December 2009. Of this total carried forward \$755,609 is held by the five projects to fund future work, \$172,813 for international advocacy and development, a further \$118,119 is invested in fixed assets and the balance of \$336,595 is held in the Common Fund.

The total income of the organisation in 2009 was \$3,562,112 (2008: \$3,822,094), which is a decrease of 7% compared to the previous year. The funds to support the projects were raised in 16 countries by the Country Groups, Projects and ISEC, the detail of which is shown in note 12 to the accounts starting on page 19. The funding base for the organisation is a good balance of Trust, Foundation and Government funding. We increased our income from various German and Spanish Governmental organisations in 2009, with greater contributions from CPS, Zivik (supporting thematic work on combating impunity) and AECID among others. We completed a multi-year funding cycle from CIDA in 2009.

The total expenditure of the organisation in 2009 was \$3,881,404 (2008: \$3,801,864) an increase of 2% from 2008.

The overall financial situation is continuously monitored to ensure the organisation operates at a level of activity appropriate to available funding. PBI's policy is to ensure a minimum of overall reserves between 20-25% of current expenditure. At the end of 2009, the reserves, not represented by fixed assets, were \$1,265,017 which is 32% of the expenditure in the year. The level of reserves does differ between the projects, however overall the level is considered sufficient to manage cash flow issues and to deal with emergencies both practical and financial.

RESERVES POLICY

PBI's reserves are maintained at a level sufficient to meet the cash flow needs of the organisation, and to provide additionally an adequate cash fund for emergencies.

The Common Fund is held at ISEC and the following policy was agreed in 2008 and elaborated in 2009:

- a) That a portion of the fund equivalent to 150,000 USD be set aside as the ISEC cash reserve.
- b) The remainder of the general funds reserve will be divided as follows:
 - 75% for cash flow needs of Projects
 - 25% for emergency needs of Projects and/or ISEC

The remainder of the PBI reserves are maintained by the individual Projects. PBI Financial Guidelines recommend levels equivalent to at least 20% of the annual expenditure.

PEACE BRIGADES INTERNATIONAL
REPORT OF THE INTERNATIONAL COUNCIL (CONTINUED)

GOVERNANCE

Organisation

The General Assembly of Peace Brigades International meets every three years to define the strategic direction of the organisation. The International Council is responsible for ensuring the implementation of the decisions made by the General Assembly and for day-to-day governance of the organisation. The detailed mandate and composition of both the General Assembly and the International Council are laid down in the Bylaws of Peace Brigades International.

Statement of responsibilities

The International Council is responsible for producing accounts in accordance with United Kingdom Generally Accepted Accounting Practice.


It is the International Council's responsibility to prepare accounts for each financial year which give a true and fair view of the state of affairs of the entity and of the results of the entity for that year. In preparing those accounts, the International Council is required to select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; and prepare the accounts on the going concern basis unless it is inappropriate to presume that the entity will continue in business.

The International Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the entity and are also responsible for safeguarding the assets of the entity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Meeting Schedule

The International Council met for six days in February 2009 to review and plan the organisation's activities and had regular monthly conference calls to manage and monitor the organisation's work.

This report was approved by the International Council on 23rd February 2011 and signed on its behalf by



Steven Molnar
International Council

INDEPENDENT AUDITORS' REPORT**TO THE INTERNATIONAL COUNCIL OF PEACE BRIGADES INTERNATIONAL**

We have audited the accounts of Peace Brigades International for the year ended 31 December 2009 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. These accounts have been prepared under the accounting policies set out therein.

This report is made solely to the International Council, as a body. Our audit work has been undertaken so that we might state to the International Council those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Peace Brigades International and the International Council as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF INTERNATIONAL COUNCIL AND AUDITORS

As described in the Statement of International Council's Responsibilities the International Council is responsible for the preparation of the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the accounts give a true and fair view. We also report to you if, in our opinion, the International Council's Report is not consistent with the accounts, if the entity has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

We read the International Council's Report and consider the implications for our report if we become aware of any apparent misstatements within it.

BASIS OF AUDIT OPINION

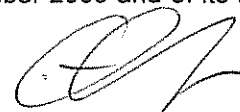
We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Audit Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the entity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

OPINION

In our opinion:

- the accounts give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of Peace Brigades International's affairs as at 31 December 2009 and of its incoming resources and resources expended for the year then ended.



Critchleys LLP
Chartered Accountants
Statutory Auditor

Oxford
28 February 2011

PEACE BRIGADES INTERNATIONAL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2009

	Note	Project Funds 2009 \$	International Secretariat 2009 \$	Total 2009 \$	Total 2008 \$
INCOMING RESOURCES					
	12				
Government income		1,398,056	51,741	1,449,797	1,067,199
Foundation/Trust income		1,040,588	163,347	1,203,935	1,327,165
PBI country groups		712,124	98,322	810,446	1,176,814
Other income		<u>95,555</u>	<u>2,379</u>	<u>97,934</u>	<u>250,916</u>
Total incoming resources		<u>3,246,323</u>	<u>315,789</u>	<u>3,562,112</u>	<u>3,822,094</u>
RESOURCES EXPENDED					
	2				
Programmes					
Protective accompaniment (field projects and global advocacy)		3,072,542	76,677	3,149,219	3,212,441
Generating Funds		100,165	23,797	123,962	167,283
Administration		<u>359,655</u>	<u>248,568</u>	<u>608,223</u>	<u>422,140</u>
Total resources expended		<u>3,532,362</u>	<u>349,042</u>	<u>3,881,404</u>	<u>3,801,864</u>
Net (resources expended)/incoming resources before transfers	5	(286,039)	(33,253)	(319,292)	20,230
Transfers	6	<u>(208,342)</u>	<u>208,342</u>	-	-
Net (resources expended)/incoming resources after transfers		(494,381)	175,089	(319,292)	20,230
Foreign exchange translation (loss)/gain	10	<u>(16,145)</u>	-	<u>(16,145)</u>	<u>28,522</u>
Net (resources expended)/incoming resources after transfers and foreign exchange movements		(510,526)	175,089	(335,437)	48,752
Funds brought forward		<u>1,384,254</u>	<u>334,319</u>	<u>1,718,573</u>	<u>1,669,821</u>
Funds carried forward		<u>873,728</u>	<u>509,408</u>	<u>1,383,136</u>	<u>1,718,573</u>

All activities are continuing. There are no gains and losses other than those recognised above.

**PEACE BRIGADES INTERNATIONAL
BALANCE SHEET
AS AT 31 DECEMBER 2009**

	Note	\$	2009	\$	\$	2008	\$
FIXED ASSETS							
Tangible fixed assets	7		118,119			152,867	
CURRENT ASSETS							
Debtors	8	618,529			500,233		
Cash at bank and in hand		<u>1,313,865</u>			<u>1,622,307</u>		
			1,932,394			2,122,540	
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	9		<u>(667,377)</u>			<u>(556,834)</u>	
NET CURRENT ASSETS			<u>1,265,017</u>			<u>1,565,706</u>	
NET ASSETS			<u>1,383,136</u>			<u>1,718,573</u>	
FUNDS							
Project funds	10		873,728			1,384,254	
International Secretariat			<u>509,408</u>			<u>334,319</u>	
			<u>1,383,136</u>			<u>1,718,573</u>	

These accounts were approved and authorised for issue by the International Council on 23rd February 2011 and signed on its behalf by

Steven A. Molnar

Steven Molnar

PEACE BRIGADES INTERNATIONAL
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2009

	Note	2009 \$	2008 \$
Net cash (outflow)/inflow from operating activities	A	(277,758)	390,863
Capital expenditure			
Purchase of tangible fixed assets		<u>(30,684)</u>	<u>(59,239)</u>
(Decrease)/increase in cash		<u>(308,442)</u>	<u>331,624</u>
Reconciliations of net cash flow to movement in Net funds			
(Decrease)/increase in cash in year		(308,442)	331,624
Net funds at 1 January 2009		<u>1,622,307</u>	<u>1,290,683</u>
Net funds at 31 December 2009	B	<u>1,313,865</u>	<u>1,622,307</u>

NOTES TO THE CASH FLOW STATEMENT

A	RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATING ACTIVITIES	2009 \$	2008 \$
	Net (resources expended)/incoming resources	(335,437)	48,752
	Depreciation	65,432	49,370
	(Increase)/decrease in debtors	(118,296)	376,084
	Increase/(decrease) in creditors	<u>110,543</u>	<u>(83,343)</u>
	Net cash (outflow)/inflow from operating activities	<u>(277,758)</u>	<u>390,863</u>
B	ANALYSIS OF CHANGES IN NET FUNDS		
		At 1 January 2009 \$	At 31 December 2009 \$
	Cash at bank and in hand	<u>1,622,307</u>	<u>1,313,865</u>

PEACE BRIGADES INTERNATIONAL

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009**

1 ACCOUNTING POLICIES

a) Basis of preparation

The accounts have been prepared in accordance with the historical cost convention, applicable United Kingdom Accounting Standards and, where relevant, the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities.

The accounts have been produced in United States Dollars as that is the main operating currency of the entity.

b) PBI Country Groups

There are 14 PBI Country Groups and 3 Associate Groups. While recognition by PBI and use of the PBI name depends on each Country Group's adherence to PBI principles PBI Country Groups are independent bodies that determine their own structure and are legally responsible for their own actions. These financial statements do not include the accounts of PBI Country Groups.

c) Fund accounting

All of the entity's operations are either part of an individual project or are else part of the International Secretariat. Consequently income and expenditure has been split across these headings. These categories are different to those set out by the SORP but the International Council feels the fund categories used provide a fairer position of the operations of the entity.

d) Incoming resources

Donations, including those from country groups, are included in the Statement of Financial Activities when they are received unless they are for a specific period in which case they are accounted for on a receivable basis.

Grants are included on a receivable basis. Consequently debtors are included for grants that relate to the current year but have not been received by the year end. Where received grants are for a time period that covers all, or part of a period in future financial years, the relevant proportion is deferred and included in creditors.

No amounts are included in the accounts for services donated by volunteers.

In the year ended 31 December 2009 the resources expended have been split across new headings more appropriate to the entity's circumstances. The split of the 2008 resources expended has been amended accordingly. There is no change in the overall total of resources expended.

e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under appropriate expenditure headings. Expenditure includes irrecoverable VAT where appropriate.

f) Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and depreciation is provided at rates calculated to write off the cost over the expected useful economic lives as follows:

Motor vehicles and boats	20-25% straight line
Fixtures, fittings and equipment	33% straight line

PEACE BRIGADES INTERNATIONAL

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)**

1 ACCOUNTING POLICIES (continued)

g) Operating leases

Rentals in respect of operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

h) Foreign currencies

Monetary assets and liabilities are re-translated at the year end exchange rate with all differences being taken to the Statement of Financial Activities. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction except where the base currency of the project is not United States Dollars. In these cases, the results are translated at an average exchange rate for the year with any translation exchange differences being taken to the Statement of Financial Activities.

i) Repatriation

The estimated costs of repatriating staff and volunteers are charged to the Statement of Financial Activities on a straight line basis.

2 RESOURCES EXPENDED BY REGION

	2009	2008
	\$	\$
Colombia	1,922,853	1,841,725
Guatemala	309,532	276,313
Indonesia	618,623	677,253
Mexico	376,456	317,410
Nepal	304,898	314,311
UK	<u>349,042</u>	<u>374,852</u>
	<u>3,881,404</u>	<u>3,801,864</u>

3 INTERNATIONAL COUNCIL EXPENSES

Members of the International Council were reimbursed travel expenses for attending meetings and costs enabling participation in International Council conference calls and e-mail discussions.

PEACE BRIGADES INTERNATIONAL

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)

4	STAFF COSTS	2009	2008
		\$	\$
	Wages, salaries and associated costs	977,971	930,273
	UK National Insurance	<u>11,891</u>	<u>12,712</u>
		<u>989,862</u>	<u>942,985</u>
	Average number of employees	No.	No.
	Projects	36	36
	International Secretariat	<u>3</u>	<u>3</u>
		<u>39</u>	<u>39</u>
5	NET INCOMING RESOURCES BEFORE TRANSFERS	2009	2008
	is stated after charging/(crediting)	\$	\$
	Depreciation	62,999	49,370
	Auditors remuneration (global audit)	13,364	13,000
	(Gains)/losses on foreign exchange transactions	<u>(15,383)</u>	<u>97,440</u>
6	TRANSFERS		
	These represent contributions from the individual projects for the International Secretariat costs.		
7	TANGIBLE FIXED ASSETS		
		Motor Vehicles & Boats	Fixtures, fittings & equipment
		\$	\$
	Cost		Total
	At 1 January 2009	122,734	251,914
	Additions	-	30,684
	Disposals	-	(13,348)
	At 31 December 2009	<u>122,734</u>	<u>269,250</u>
	Depreciation		
	At 1 January 2009	51,898	169,883
	Charge for the year	24,547	38,452
	Released on disposals	-	(10,915)
	At 31 December 2009	<u>76,445</u>	<u>197,420</u>
	Net book value		
	At 31 December 2009	<u>46,289</u>	<u>71,830</u>
	At 1 January 2009	<u>70,836</u>	<u>82,031</u>

PEACE BRIGADES INTERNATIONAL

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)**

8	DEBTORS	2009 \$	2008 \$				
	Grants receivable (note 13)	509,662	392,831				
	Trade debtors	72,653	64,395				
	Prepayments	<u>36,214</u>	<u>43,007</u>				
		<u>618,529</u>	<u>500,233</u>				
9	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2009 \$	2008 \$				
	Trade creditors and accruals	197,302	181,012				
	Deferred income – grants received in advance (note 14)	<u>470,075</u>	<u>375,822</u>				
		<u>667,377</u>	<u>556,834</u>				
	Deferred income						
	At 1 January 2009	375,822	397,441				
	Released in year	(375,822)	(397,441)				
	Deferred in year	<u>470,075</u>	<u>375,822</u>				
	At 31 December 2009	<u>470,075</u>	<u>375,822</u>				
10	PROJECT FUNDS						
	Project	At 1 January 2009 \$	Incoming Resources \$	Resources expended \$	Transfers \$	Foreign exchange (loss)/gain \$	At 31 December 2009 \$
	Colombia	799,049	1,747,992	(1,922,853)	(99,325)	(18,014)	506,849
	Guatemala	180,735	268,078	(309,532)	(21,913)	1,869	119,237
	Indonesia	250,601	500,269	(618,628)	(39,000)	-	93,247
	Mexico	78,292	386,896	(376,456)	(22,500)	-	66,232
	Nepal	68,009	343,088	(304,898)	(25,604)	-	80,595
	Others	7,568	-	-	-	-	7,568
		<u>1,384,254</u>	<u>3,246,323</u>	<u>(3,532,362)</u>	<u>(208,342)</u>	<u>(16,145)</u>	<u>873,728</u>

The funds represent the balances within the specific field projects.

Some of the amounts shown above may differ from the individually prepared project accounts due to adjustments to ensure consistent accounting policies for these accounts and adjusting events since the project accounts were prepared.

The 'foreign exchange (loss)/gain' represents a (loss)/gain on re-translation of the reserves at the closing US Dollar exchange rate.

PEACE BRIGADES INTERNATIONAL

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)

11 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets \$	Net current assets \$	Total \$
Project Funds	118,119	755,609	873,728
International Secretariat	-	509,408	509,408
	<u>118,119</u>	<u>1,265,017</u>	<u>1,383,136</u>

PEACE BRIGADES INTERNATIONAL

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)

12 INCOMING RESOURCES

Government income (by country of origin)	Country	COP	GP	IP	MEP	NEP	ISEC	Total 2009	Total 2008
Canadian International Development Agency	Canada	0	0	0	0	0	0	0	131,337
French Ministry of Foreign Affairs	France	0	0	0	0	0	0	0	38,504
BMZ	Germany	0	0	0	0	153,746	0	153,746	112,777
CPS receivable	Germany	0	0	0	0	0	0	0	6,449
CPS	Germany	317,935	18,891	135,198	0	0	0	472,024	181,634
Zivik	Germany	81,456	43,097	0	0	0	51,741	176,294	130,773
CSF Ireland (Ireland Aid)	Ireland	0	0	0	0	0	0	0	49,552
Norwegian Foreign Ministry	Norway	132,216	0	0	0	0	0	132,216	0
AECI	Spain	224,630	49,849	0	0	0	0	274,479	200,424
Ayuntamiento de Camargo	Spain	0	8,960	0	0	0	0	8,960	10,045
Catalan Cooperation Agency	Spain	56,547	0	0	0	0	0	56,547	39,900
ACCD deferred from 07	Spain	0	0	0	0	0	0	0	(634)
District of Pamplona	Spain	31,822	0	0	0	0	0	31,822	23,165
District of Palencia	Spain	15,285	0	0	0	0	0	15,285	7,815
District of Vitoria	Spain	33,437	0	0	0	0	0	33,437	0
Fons Mallorqui de Soliaridat I Cooperacio	Spain	8,989	0	0	0	0	0	8,989	14,854
Government of Cantabria	Spain	52,757	0	0	0	0	0	52,757	36,123
Spanish Agency for Int. Cooperation	Spain	0	0	0	0	0	0	0	39,010
PBI Switzerland Canton Vaud	Switzerland	33,241	0	0	0	0	0	33,241	0
British Embassy in Indonesia	UK	0	0	0	0	0	0	0	32,988
British Embassy in Nepal	UK	0	0	0	0	0	0	0	12,483
TOTAL GOVERNMENT INCOME		988,315	120,797	135,198	0	153,746	51,741	1,449,797	1,067,199

PEACE BRIGADES INTERNATIONAL

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)

12 INCOMING RESOURCES (continued)

Foundation/Trust income (by country of origin)	Country	COP	GP	IP	MEP	NEP	ISEC	Total 2009	Total 2008
Broederlijk Delen	Belgium	27,371	0	0	0	0	0	27,371	23,670
Oxfam Solidarity	Belgium	0	8,620	0	0	0	0	8,620	0
Protection International	Belgium	0	0	0	0	765	0	765	0
OPSEU	Canada	0	0	0	0	0	0	0	8,211
Primates World Relief	Canada	0	0	0	0	479	0	479	3,690
Rights and Democracy	Canada	0	0	8,223	0	0	0	8,223	4,934
Project Counselling Services (PCS Norway)	Colombia	18,846	0	0	0	0	0	18,846	24,022
Churches of Bistum, Limburg, Baden & Hanover	Germany	0	0	11,066	0	0	0	11,066	14,561
Diakonisches Werk det Evangelischen Kirche	Germany	33,000	0	33,185	0	0	0	66,185	114,361
Miseror	Germany	73,819	59,833	63,207	0	15,794	0	212,653	200,728
Miseror & Weltwaerts	Germany	0	0	26,367	0	0	0	26,367	0
Stiftung Umverteilung	Germany	0	0	0	0	0	0	0	8,707
Weltwaerts	Germany	2,858	0	5,240	0	3,207	0	11,305	10,061
Trocaire	Ireland	54,380	4,375	0	0	0	0	58,755	36,546
CMC/AMA	Netherlands	112,107	0	0	0	0	0	112,107	137,885
ICCO	Netherlands	0	0	100,870	0	28,079	0	128,949	136,188
Kerkinactie	Netherlands	35,800	0	0	0	0	0	35,800	34,875
Diakonia Sweden	Netherlands	121,673	0	0	0	0	0	121,673	138,325
Amnesty Sweden	Sweden	0	0	0	0	0	52,396	52,396	0
Catholic Fund for Overseas Development	UK	0	0	0	0	0	0	0	37,707
Christian Aid	UK	60,000	0	0	0	0	0	60,000	102,181
Intermon-Oxfam	UK	58,598	0	0	0	0	0	58,598	5,969
Oxfam GB	UK	0	0	0	0	0	0	0	23,000
Rufford Maurice Laing Foundation	UK	0	3,601	0	0	0	0	3,601	4,125

PEACE BRIGADES INTERNATIONAL

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)

12 INCOMING RESOURCES (continued)

Foundation/Trust income (by country of origin)	Country	COP	GP	IP	MEP	NEP	ISEC	Total 2009	Total 2008
Rufford Maurice Laing deferred from 07	UK	0	0	0	0	0	0	0	14,663
Rufford Maurice Laing deferred from 08	UK	0	0	0	0	0	0	0	(3,533)
PBI UK HRD	UK	0	0	3,255	0	0	0	3,255	0
Prisoners of Conscience	UK	0	0	0	0	0	0	0	8,745
Sigrid Rausing Trust	UK	26,013	18,546	7,917	10,583	0	75,951	139,010	171,713
Tinsley	UK	0	0	0	0	0	0	0	3,302
Rathbone Foundation	UK	0	0	0	0	0	0	0	696
Fairshare Foundation	UK	0	0	0	0	0	35,000	35,000	35,000
Overbrook Foundation	USA	0	2,911	0	0	0	0	2,911	6,831
Fund for Non-Violence	USA	0	0	0	0	0	0	0	20,000
TOTAL FOUNDATION/TRUST INCOME		624,465	97,886	259,330	10,583	48,324	163,347	1,203,935	1,327,165

PEACE BRIGADES INTERNATIONAL

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)

12 INCOMING RESOURCES (continued)

PBI Country Groups	COP	GP	IP	MEP	NEP	ISEC	Total 2009	Total 2008
PBI Argentina	0	0	0	0	0	146	146	0
PBI Australia	0	0	0	7,355	0	822	8,177	2,114
PBI Belgium	224	2,507	0	1,500	0	881	5,112	4,343
PBI Canada	0	0	0	8,867	0	8,394	17,261	70,075
PBI France	0	11,493	28,879	23,326	28,661	979	93,338	10,477
PBI Germany	0	0	0	167,635	0	6,766	174,401	444,996
PBI Italy	4,290	4,310	4,289	5,703	4,212	1,426	24,230	24,320
PBI Luxembourg	0	0	6,889	0	0	0	6,889	36,790
PBI Netherlands	0	0	0	0	0	9,673	9,673	22,403
PBI Norway	0	0	0	0	0	5,300	5,300	263,302
PBI Spanish State	0	0	0	59,166	0	9,148	68,314	54,570
PBI Switzerland	92,159	28,811	36,791	13,049	57,107	19,735	247,652	140,794
PBI UK	8,233	0	0	59,679	43,989	21,052	132,953	68,342
PBI USA	0	0	0	3,000	0	14,000	17,000	34,288
TOTAL PBI COUNTRY GROUPS	104,906	47,121	76,848	349,280	133,969	98,322	810,446	1,176,814

PEACE BRIGADES INTERNATIONAL
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)

12 INCOMING RESOURCES (continued)

	COP	GP	IP	MEP	NEP	ISEC	Total 2009	Total 2008
Other income								
Individual donations	0	0	17,043	1,543	7,049	0	25,635	54,989
Reimb of previous years contracts	0	0	0	0	0	0	0	86,568
Reimb of previous years contracts	0	0	0	0	0	0	0	7,835
Adjustment to 2008 grant receivable	0	0	9,235	0	0	0	9,235	0
Project activities	0	0	0	0	0	0	0	3,196
Training income	0	1,062	1,865	2,410	0	0	5,337	4,841
Other income	5,488	0	0	206	0	1,351	7,045	16,785
Direct income (not listed separately)	0	0	0	20,000	0	0	20,000	22,424
Bank interest	0	1,212	698	510	0	1,028	3,448	8,997
Exchange variations	24,818	0	52	2,364	0	0	27,234	45,281
TOTAL OTHER INCOME	30,306	2,274	28,893	27,033	7,049	2,379	97,934	250,916

TOTAL INCOME	1,747,992	268,078	500,269	386,896	343,088	315,789	3,562,112	3,822,094
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For many of the grants listed above the money has been raised by the Country Group. The ultimate grant-maker is listed above even though they may have made their grant to the Country Group who have, in turn, donated the money to Peace Brigades International.

Key to abbreviations used above and in notes 13 and 14:

MEP	Mexico project
COP	Colombia project
IP	Indonesia project
Guate	Guatemala project
Nepal	Nepal project
CF&ISEC	Common Fund & International Secretariat

PEACE BRIGADES INTERNATIONAL

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)**

13 GRANTS RECEIVABLE

	COP	GP	IP	MEP	NEP	ISEC	Total
2009							
CPS – BMZ	0	0	0	0	44,326	0	44,326
PBI Germany CPS	59,400	0	35,762	0	0	0	95,162
PBI Germany Miseror	0	0	37,161	12,899	0	0	50,060
PBI Germany Weltwaerts	0	4,375	5,240	3,819	0	0	13,434
PBI Germany Zivik	0	0	0	2,149	0	51,741	53,890
Mugarik Gabe – Gobierno de Navara	131,707	0	0	0	0	0	131,707
Government of Cantabria	36,868	0	0	0	0	0	36,868
PBI Switzerland	3,664	10,008	0	3,910	10,005	0	27,587
PCS US	4,137	0	0	0	0	0	4,137
UK GDP	7,687	0	0	0	0	0	7,687
Stiftung Umverteilung	0	0	0	0	1,006	0	1,006
VEM	0	0	11,066	0	0	0	11,066
Diakonia	0	0	33,185	0	0	0	33,185
Other	0	0	(517)	0	64	0	(453)
Total	243,463	14,383	121,897	22,777	55,401	51,741	509,662
	COP	GP	IP	MEP	NEP	ISEC	Total
2008							
Project Counselling Service	8,846	0	0	0	0	0	8,846
Mugarik Gabe – Government of Navarra	212,132	0	0	0	0	0	212,132
Caja de Burgos	9,488	0	0	0	0	0	9,488
PBI Alemaia	9,632	0	0	0	0	0	9,632
French Ministry of Foreign Affairs	0	38,504	0	0	0	0	38,504
BMZ	0	10,861	0	0	0	0	10,861
CPS	0	13,151	14,097	2,866	0	0	30,114
Weltwarts	0	6,440	3,087	4,293	535	0	14,355
Canadian International Development Agency	0	0	21,956	0	0	0	21,956
Misereor	0	0	18,595	5,639	0	0	24,234
CPS 481	0	0	0	6,449	0	0	6,449
Prisoners of Conscience	0	0	0	5,212	0	0	5,212
Churches of Bistum, Limburg, Baden & Hanover	0	0	0	0	63	0	63
Stiftung Umverteilung	0	0	0	0	985	0	985
Total	240,098	68,956	57,735	24,459	1,583	0	392,831

PEACE BRIGADES INTERNATIONAL

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2009 (CONTINUED)**

14 DEFERRED INCOME

	COP	GP	IP	MEP	NEP	ISEC	Total
2009							
ICCO	0	0	51,997	0	14,332	0	66,329
PBI Catalunya	82,026	0	0	0	0	0	82,026
Agencia Espanola de Cooperacion International – AECI	295,707	0	0	0	0	0	295,707
PBI UK – Sigrid Rausing Trust	26,013	0	0	0	0	0	26,013
Total	403,746	0	51,997	0	14,332	0	470,075
	COP	GP	IP	MEP	NEP	ISEC	Total
2008							
Trocaire	12,182	0	0	0	0	0	12,182
AECI	195,050	0	0	0	0	0	195,050
Catalan Cooperation Agency	21,393	0	0	0	0	0	21,393
District of Pamplona	5,792	0	0	0	0	0	5,792
District of Palencia	14,616	0	0	0	0	0	14,616
Fons Mallorqui de Soliaridat i Cooperacio	10,628	0	0	0	0	0	10,628
Government of Cantabria	11,367	0	0	0	0	0	11,367
Intermon-Oxfam	20,115	0	0	0	0	0	20,115
Prisoners of Conscience	0	3,533	0	0	0	0	3,533
Rights and Democracy	0	0	8,033	0	0	0	8,033
ICCO	0	0	51,719	0	14,039	0	65,758
PBI Australia	0	0	0	7,355	0	0	7,355
Total	291,143	3,533	59,752	7,355	14,039	0	375,822

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning **1st January**, 2009, and ending **31st December**, 20 **09**

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization **Peace Brigades International**
 Doing Business As
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
Development House, 56-64 Leonard Street
 City or town, state or country, and ZIP + 4
London, EC2A 4LT, United Kingdom

D Employer identification number
91 1179750

E Telephone number
 (**207**) **70650775**

G Gross receipts \$ **3,749,543**

F Name and address of principal officer: **Laura Clarke**
 (same as C above)

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c) (**3**) ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **www.peacebrigades.org**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **1981** **M** State of legal domicile: **WA**

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: PBI is an international grassroots NGO that has promoted nonviolence and protected human rights since 1981. We send international volunteers to areas of conflict, providing protective accompaniment to human rights defenders threatened by political violence.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	14
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5 Total number of employees (Part V, line 2a)	5	3
	6 Total number of volunteers (estimate if necessary)	6	158
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue	8 Contributions and grants (Part VIII, line 1h)	3,799,483	3,608,565
	9 Program service revenue (Part VIII, line 2g)	3,883	2,927
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,115	7,907
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	16,469	130,204
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,823,950	3,749,543
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	184
	14 Benefits paid to or for members (Part IX, column (A), line 4)	10,996	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,109,778	1,783,546
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	9,523
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 123,962		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,694,753	2,064,078
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	3,815,527	3,847,808	
19 Revenue less expenses. Subtract line 18 from line 12	8,423	(98,265)	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 2,354,880	End of Year 2,509,634
	21 Total liabilities (Part X, line 26)	636,310	961,661
	22 Net assets or fund balances. Subtract line 21 from line 20	1,718,570	1,547,973

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____

Type or print name and title _____

Paid Preparer's Use Only

Preparer's signature ▶ _____ Date _____ Check if self-employed Preparer's identifying number (see instructions) _____

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ _____ EIN ▶ _____ Phone no. ▶ () _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2009)

Part III Statement of Program Service Accomplishments

- 1** Briefly describe the organization's mission:
PBI works to open a space for peace in which conflicts can be dealt with non-violently. We use a strategy of international presence and concern that supports local initiatives and contributes to developing a culture of peace and justice. We act on request of local non-violent groups working for human rights and social change in regions where there is oppression and conflict.
-
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O.
- 4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
-
- 4a** (Code: _____) (Expenses \$ 1,880,553 including grants of \$ _____) (Revenue \$ 1,935,388)
COLOMBIA PROJECT - The Colombia project had 63 volunteers and staff working for the protection of human rights defenders. These volunteers physically accompany organisations involved in the struggle against impunity, as well as those who highlight the role of economic interests in the violation of human rights and support grassroots peace initiatives. Volunteers also advocate internationally to provide legitimacy to this protection. Key achievements in 2009 include:
 - contributed directly to the protection of the physical space and emotional wellbeing of Human Rights Defenders (HRDs), including 1,800 protective accompaniments of HRDs in their work and travel.
 - Promoted international understanding of the internal conflict in Colombia and the risks facing HRDs with over 200 meetings with local regional and national government and authorities, the armed forces and the diplomatic corps and other international organizations in Colombia
 - Contributed to the resettlement of displaced communities who have requested accompaniment as a result of the threats they have faced for their non violent and legal activities
-
- 4b** (Code: _____) (Expenses \$ 618,623 including grants of \$ _____) (Revenue \$ 500,270)
INDONESIA PROJECT - The Indonesia Project had 33 volunteers and staff in Jakarta, Yogyakarta and Papua working for the protection of human rights defenders. The priorities for this project are to support local peace and human rights initiatives with communities in areas of deep-rooted conflict. Key achievements in 2009 include:
 - Arranged speaking tours for clients based from Papua, facilitating the travel and meetings of these human rights defenders with Indonesian authorities, national organisations and the diplomatic community.
 - Expanding the library in Wamena to become a Peace Resource Center with local staff, a growing book collection and organised activities.
 - Continued work on relationships with authorities and civil society in Papua to expand the space for peace and increase confidence for human rights defenders.
-
- 4c** (Code: _____) (Expenses \$ 376,456 including grants of \$ _____) (Revenue \$ 386,896)
MEXICO PROJECT - The Mexico Project had 18 volunteers and staff in Guerrero and Oaxaca working for the protection of human rights defenders. The focus themes for this project are impunity and access to justice, indigenous rights, militarisation, and natural resources and development projects. Key achievements in 2009 include:
 - Strengthening of our Oaxaca field team and expanding to two new accompaniments
 - Organization of a delegation of EU embassy officials to meet at-risk human rights defenders in Guerrero
 - Attendance of Mexico's Universal Periodic Review in Geneva and international advocacy so that protection for human rights defenders is included in Universal Periodic Review in Geneva
 - Publication and general release of four thematic reports on the HRD situation in Mexico
 - Organization of two speakers tours in the USA and Europe to create support for an HRD case which was heard at the Inter-American Court of Human Rights in 2009
-
- 4d** Other program services. (Describe in Schedule O.)
 (Expenses \$ 623,136 including grants of \$ _____) (Revenue \$ 611,164)
-
- 4e Total program service expenses** ▶ **3,498,768**

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input type="checkbox"/>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	<ul style="list-style-type: none"> • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> • Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> • Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> • Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i> 		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>		✓
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>		✓
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.</i>		✓
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		✓
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i>		✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i>		✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		✓
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i>		
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		✓
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	0
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	3
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2b	✓
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country: ► <u>Colombia, Guatemala, Indonesia, Mexico, Nepal, UK</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body		
1b Enter the number of voting members that are independent		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<input checked="" type="checkbox"/>
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
5 Did the organization become aware during the year of a material diversion of the organization's assets?		<input checked="" type="checkbox"/>
6 Does the organization have members or stockholders?		<input checked="" type="checkbox"/>
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	<input checked="" type="checkbox"/>	
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	<input checked="" type="checkbox"/>	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	<input checked="" type="checkbox"/>	
b Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	<input checked="" type="checkbox"/>	
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	<input checked="" type="checkbox"/>	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	<input checked="" type="checkbox"/>	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13		<input checked="" type="checkbox"/>
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		
13 Does the organization have a written whistleblower policy?		<input checked="" type="checkbox"/>
14 Does the organization have a written document retention and destruction policy?		<input checked="" type="checkbox"/>
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official		<input checked="" type="checkbox"/>
b Other officers or key employees of the organization		<input checked="" type="checkbox"/>
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► [Washington](#)
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► [Ms J Nightingale, PBI, \(address as Page 1, part C\); tel. +44 20 7065 0775](#)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Steven Molnar, President	10	✓								
Lotti Buser, Vice President	5	✓								
Stephen Davies, Treasurer & Secretary	10	✓								
Roger Nash	5	✓								
Rohan Martyres	5	✓								
Esther Vink	5	✓								
Susi Bascon (Appointed July 2009)	5	✓								
Christine Jones	5	✓								
Christine Barbeito	40	✓							27,281	
Calina Restemann	40	✓							41,503	
Deborah Smith	40	✓							36,154	
Tiffany Easthom (Retired July 2009)	40	✓							14,670	
Emmet O'Malley (Appointed August 2009)	40	✓							11,256	
Sergi Bach	40	✓					40,200			

Part VIII Statement of Revenue				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions).	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	3,608,505				
	g Noncash contributions included in lines 1a-1f: \$		1,110				
	h Total. Add lines 1a-1f ▶			3,608,505			
Program Service Revenue	2a Volunteer Training Fees	Business Code		2,927	2,927		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f ▶			2,927			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			7,907	7,907	
4 Income from investment of tax-exempt bond proceeds ▶							
5 Royalties ▶							
6a Gross Rents		(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss) ▶					
7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
		b Less: cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss) ▶					
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a							
		b Less: direct expenses b					
		c Net income or (loss) from fundraising events ▶					
9a Gross income from gaming activities. See Part IV, line 19 a							
		b Less: direct expenses. b					
		c Net income or (loss) from gaming activities ▶					
10a Gross sales of inventory, less returns and allowances a							
	b Less: cost of goods sold b						
	c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue			Business Code				
11a Miscellaneous income			130,204	130,204			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d ▶			130,204				
12 Total revenue. See instructions. ▶			3,749,543	141,038			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	184	184		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	171,064	85,532	85,532	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,484,700	1,146,216	272,547	65,936
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	119,527	106,860	12,361	305
10 Payroll taxes	8,256		5,779	2,477
11 Fees for services (non-employees):				
a Management	22,728	4,927	17,801	
b Legal	55,159	50,275	4,884	
c Accounting	71,817	43,541	28,276	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	9,523			9,523
f Investment management fees				
g Other	141,764	141,764		
12 Advertising and promotion	38,482	33,730		4,753
13 Office expenses	325,303	259,594	63,920	1,789
14 Information technology	64,496	57,179	6,819	498
15 Royalties				
16 Occupancy	166,997	139,673	27,324	
17 Travel	687,755	633,838	23,917	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	191,610	111,169	66,167	14,274
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	33,616	33,126	490	
23 Insurance	98,858	97,534	1,324	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Currency Losses	29,856	25,731	4,125	
b Contributions Written Off	19,065	19,065		
c New Project Exploration	36,033	36,033		
d Miscellaneous Expenses	71,017	50,949	(4,339)	24,407
e				
f All other expenses	155,170	131,778	(214)	24,407
25 Total functional expenses. Add lines 1 through 24f	3,847,808	3,106,919	616,927	123,962
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,549,642	1	1,193,568
	2 Savings and temporary cash investments	86,703	2	51,389
	3 Pledges and grants receivable, net	493,193	3	965,348
	4 Accounts receivable, net	19,468	4	62,653
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			6
	7 Notes and loans receivable, net	10,000	7	10,000
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	43,007	9	36,212
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	430,145		
	b Less: accumulated depreciation	239,680	152,867	10c
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,354,880	16	2,509,634	
Liabilities	17 Accounts payable and accrued expenses	268,054	17	499,152
	18 Grants payable		18	
	19 Deferred revenue	375,823	19	470,076
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	(7,567)	25	(7,567)
	26 Total liabilities. Add lines 17 through 25	636,310	26	961,661
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	1,718,570	33	1,547,973	
34 Total liabilities and net assets/fund balances	2,354,880	34	2,509,634	

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . .
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a	✓	
2b	✓	
2c	✓	
3a		
3b		