

Peace Brigades International is looking for three International Council members with experience in PBI country groups and/or projects

PBI International Council

The governing body of PBI is the International Council (IC), currently made up of representatives of PBI constituencies (field projects and country groups) and at large members with expertise in legal issues, finance, strategy development and emergency response management.

In November 2008, the General Assembly (GA), the highest decision-making body, approved an organizational restructure to strengthen PBI's governance and decision-making and the exercise of due diligence. A key part of the restructure is the separation of the existing International Council, which has both governance and operational responsibilities, into two bodies: a governance council consisting of up to ten people (all volunteers) with expertise in governance related responsibilities, and an International Operations Council made up of representatives of PBI projects, country groups and the International Office. At the GA in October this year the bylaws and internal rules will be amended to reflect this new structure.

In the meantime we are moving forward by putting in place elements of the new structure including recruiting IC members with experience of working in PBI country groups and project. Please note that the role of these members will be to contribute perspectives from different parts of PBI that will contribute to the effective governance of PBI by the IC. They will not be directly any particular representing project or country group.

The triennial General Assembly (GA), the highest decision making body of PBI will meet in October this year. The GA is responsible for appointing IC members. We are recruiting IC members now in anticipation that these appointments will be formally ratified by the GA.

PBI is registered as a non profit corporation in the State of Washington, USA. All IC members are automatically directors of the non-profit corporation.

1. Responsibilities of the International Council

- Ensure the conduct and activities of the organisation are consistent with and advance PBI's mission and articulated norms, as well as the strategic directions given by the General Assembly.
- Ensure PBI fulfills its legal and ethical obligations.
- Provide continuity for the management and the implementation of PBI's policies.
- Develop, for decision-making by the General Assembly, global plans to advance PBI's mission.
- Maintain oversight of progress towards achievements of PBI's mission and global strategies between GAs, monitor the strategic direction approved by the GA.
- Monitor and evaluate PBI's performance.
- Engage and hold the entities and their staff accountable for the operations.

2. Essential

- ✓ political awareness, familiarity with global issues relating to peace and human rights
- ✓ capacity to analyse complex situations
- ✓ commitment to and understanding of the principles, mandate and methods of PBI
- ✓ experience and commitment to working with groups
- ✓ skills and experience in the governance and managements of NGOs

- ✓ a sound understanding of strategic planning and oversight
- ✓ substantial experience of working in a PBI Project and or country group
- ✓ able to travel to and participate in a six day IC meeting once a year, and take part in monthly meetings by conference call.
- ✓ able to serve on the IC for three years
- ✓ able to commit an average of at least 10 hours per month
- ✓ fluency in English or Spanish
- ✓ able to read English
- ✓ Skills in political analysis

3. What you will get out of being a member of the International Council?

- gain skills and experience of the governance and management of an international human rights organization
- gain an understanding of and contribute to the strategic direction and functioning of PBI as a whole
- work directly with a highly committed group of people dedicated to putting into practice the protection of human rights and promotion of nonviolence.

4. **Languages:** All IC meetings and conference calls are conducted in both English and Spanish with interpretation and translations provided.

5. **Expenses:** All communication, travel and other costs relating to carrying out IC and international committee work will be covered by PBI.

Please send your CV and a brief statement declaring why you would like to serve on the IC to Helen Yuill, iosupport@peacebrigades.org by **12 July 2011**